Section:	**Human Resources**	
	• Compensation	**Regulation Code: HR-2.1.2**
Regulation:	**COMPENSATION FOR EMPLOYEES:**	**Policy Code Reference: HR-2.1**
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This administrative regulation is written in accordance with the guiding principles in Board Policy No. HR-2.1, Compensation for Employees.

For purposes of this administrative regulation, sick leave is defined as paid time off from work that employees may use during periods of temporary illness to stay home and address their health needs.

1.   **Sick Leave Benefit Eligibility**

Where a sick leave benefit plan is in effect for an employee group, it will be made available to permanent employees of the Board, but will not generally be available to casual or temporary employees assig6 (p)-oes

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5.2   Access to the new allocation for a recurrence of the same illness or injury, or a new illness or injury, will not be provided to the employee until the employee has completed 11 consecutive working days at their full FTE without absence due to illness.

5.3   In the event the employee continues to work less than their FTE, their salary will be reduced accordingly and a new prorated sick leave and short-term leave disability allocation will be provided.

5.4   Any absences during the working portion of the day will not result in a loss of salary or further reduction in the previous year's sick leave allocation, but will instead be deducted from the new allocation, once provided.

6.   Sick Leave Benefit Payment for Work Related Illness or Injury

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